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## BOARD AGREEMENTS

- x Board Members and the Superintendent will encourage the expression of diverse opinions by individual Board Members giving full consideration to differing points of view. Board Members and the Superintendent have an obligation to express their opinions and respect others' opinions.
- x Board Members and the Superintendent reaffirm a "no surprises" approach to business <sup>2</sup> during or between meetings <sup>2</sup> as a sign of respect for all participants and the process.
- x Board Members and the Superintendent recognize that the Board sets policy for the District, with input and upon recommendations of the Superintendent and staff, and the Superintendent and staff implement the policy.
- x Board Members and the Superintendent will make judgments based on objective information, not on perceived motives.

### 2. SPEAKING WITH ONE VOICE

- x Board Members and the Superintendent will use language in discussions that articulate and reinforce commitment to our Equity and Excellence Statement, our Goals, and our Policy.
- x Board Members have the right to disagree with the decision of the Board but will support the Board in its decision by abiding by the will of the majority as reflected in the Board's decision, and refrain from undermining the Board's decision except through legal, ethical, and constructive channels.



## BOARD AGREEMENTS

### 3. OFFICER ELECTIONS/ROLE

- x Board Members who are interested in running for the office of Board President and/or Vice-President will, two weeks prior to the election, submit to the Board Secretary who will circulate to the full Board, a statement of intent. The statement should include a brief explanation of why the Member is interested in becoming Board President or Vice-President.
- x The Board President will periodically check in with individual Board Members and Board Members should also reach out to the President with questions, comments, or concerns.
- x The Board President will strive to keep the Board informed of information of interest to the Board, including professional development opportunities.

### 4. PROFESSIONAL DEVELOPMENT

- x Board Members will attend Board meetings and committee meetings as assigned, work with partners on reporting out on committee assignments, and inform the Board President if Board meetings will be missed, preferably in advance.
- x Individual Board Members will comply with State requirements on mandatory training, including reporting obligations, and strive to work on professional development beyond the State-required minimum.
- x The Board will participate in a Board self-evaluation at least once per year. The Board will participate in a shorter self-evaluation session after the election of new Board Members.

### 5. MEETING AGENDAS

Board Members who wish to have an item placed on an upcoming Board meeting agenda will contact the Board President and may also copy other Board Members and the Superintendent. After this notice, Board Members can also bring agenda items up during new business. This agreement does not preclude Members from raising ideas about items for future discussion during Board meetings.



## BOARD AGREEMENTS

### 6. EFFICIENCY IN MEETINGS

- x Whenever possible, Board Members will contact the Superintendent or Chief Financial Officer and copy the President with questions on the agenda prior to the Board meeting. Board Members continue to have a right to ask the question(s) at the meeting as well.
- x Board Members will limit their discussion to work that is Board work, and not stray into staff work or micromanage.
- x At the direction of the Superintendent, staff will connect presentations to the Board, whether for information or action, to the goals of the District and avoid topics that are not Board work.
- x Board Members will stay on topic, prioritize remarks, strive to avoid duplicative comments, and state whether their remarks will be in the form of a comment or question.
- x Board Members will be recognized by the Board President before speaking.
- x All Board Members should have an opportunity to speak before a Board Member may speak again.
- x Each information agenda item will have a suggested time allotment.

### 7. COMMUNICATION AND CONNECTION WITH COMMUNITY

- x Board Members will refer complaints to the Superintendent and respect the chain of command.
- x The Board President will respond to email from the public and copy all Board Members, who may reply in their individual capacity and not as spokesperson for the Board.
- x In compliance with the Open Meetings Act, Board Members will Q R W 3 U H S O \ W R D O O District email or text messages.

### 8. PRESS

The Board President is the spokesperson for the Board; the Superintendent is the spokesperson for the District.